# EMILY LAGRATTA

RECENT
WORK
EXPERIENCE

**LaGratta Consulting LLC**, New York, NY
Founder & Principal Consultant (2019 – present)

- Lead the development and implementation of innovative justice reform practices locally and nationally, particularly those that engage and leverage input from users and community members
- Develop national practitioner tools, provide training, and lead policy/practice assessments and strategic planning for local and national agencies
- Serve as a subject matter expert on the topics of procedural justice, user and community engagement, sentencing alternatives, and other criminal justice reform topics

  Current projects
  - "Elevating Trust and Legitimacy for Prosecutors Project" in collaboration with the Association of Prosecuting Attorneys and Yale Justice Collaboratory
  - "Failure to Appear Project" in collaboration with the National Center for State Courts
  - "Evaluating the Impact of Virtual Proceedings in Family Law Matters for Self-Represented Litigants" in collaboration with Harvard's A2J Lab
  - Court Voices Project court user feedback project in 12 pilot courts, funded by the State Justice Institute

**Center for Court Innovation**, New York, NY
Director of Procedural Justice Initiatives and Deputy Director of Training and Technical Assistance (2014 – 2019); Director of New Initiatives (2014); Deputy Director, Planning & Development (2012–2013); Senior Planner (2010–2012)

- Co-led and directed strategy for a 25-person training and technical assistance team, including business development, grant writing, and project development, management, and implementation
- Supervised directly a team of six consultants and over $10M in federal and private grants and contracts
- Served as an internal and national subject matter expert on procedural justice, trust-building, and community justice

**Neighborhood Defender Service of Harlem**, New York, NY
Staff Attorney & Youth Program Director (2009–2010)

**Skadden, Arps, Slate, Meagher & Flom, LLP**, New York, NY
Associate (2009); Summer Associate (2008)

EDUCATION        **University of Wisconsin Law School**, Madison, WI
                 J.D. (2008); Top 10%

                 **Pomona College**, Claremont, CA
                 B.A. in Mathematics (2003)

SELECT           - "[Court Voices Project: Using Court User Feedback to Guide Courts'
PUBLICATIONS       Pandemic Responses](#)," LaGratta Consulting (2022).
                 - "[Court Voices Project: Staff Insights About Courts' Pandemic Responses
                   Across 11 Pilots](#)"
                 - "[We Want to Hear From You: A Toolkit for Collecting and Learning
                   from Court User Feedback](#)," Goodner, Mark et al, Texas Municipal
                   Courts Education Center (2020).
                 - [To Prosecute: Interviews About Early Decision-making](#). ed. LaGratta, E,
                   LaGratta Consulting (2020).
                 - "[Procedural Fairness for Judicial Officers and Court Personnel](#),"
                   National Center for State Courts (2020).
                 - "[A Tribute to Trust-Building](#)," ed. LaGratta, E., LaGratta Consulting
                   (2020).
                 - "[Procedural Justice for Prosecutors: A National Curriculum](#)," LaGratta
                   et al, Institute for Innovation in Prosecution (2019).
                 - "[Building Public Trust and Confidence Through Model Court Websites](#),"
                   LaGratta et al, Texas Municipal Courts Education Center (2019).
                 - "[Talking About Fairness: A Planning Guide for Communities and Justice
                   System Leaders](#)," LaGratta, Emily and Jessica Kay Wachler, Center for
                   Court Innovation (2019).
                 - "[If Walls Could Talk: Can Better Court Signs Help Build Public Trust?](#),"
                   LaGratta et al. Texas Municipal Courts Education Center (2019).
                 - "[What is Procedural Justice?](#)," an animated video, ed. LaGratta, Center
                   for Court Innovation (2017).
                 - [To Be Fair: Conversations About Procedural Justice](#), ed. LaGratta,
                   Center for Court Innovation (2017).
                 - "[Procedural Justice: Practical Tips for Courts](#)," LaGratta, Center for
                   Court Innovation (2015).
                 - "[Measuring Perceptions of Fairness: An Evaluation Toolkit](#)," Gold, Emily
                   and Elise Jensen, Center for Court Innovation (2015).
                 - [Police & Community: Strengthening Legitimacy: Testimony to the
                   President's Task Force on 21st Century Policing](#), Berman, Greg and
                   Emily Gold LaGratta (2015).

AWARDS           National Council on Crime and Delinquency's PASS Awards
                     - "Learning by Doing: What Demonstration Projects Can Teach
                       Us About Innovation" (2011)
                     - Daring to Fail (2010)
                 Dane County Bar Association Pro Bono Publico Award (2008)