

Fairness Challenge: April 2021

Small Improvements ♦ Big Impact

Fairness may be one of the most fundamental attributes and functions of our courts. We know from procedural fairness research that the concept of fairness includes *perceptions* of fairness – how court users and members of the public view the court. In fact, it may be the most important part.

There are many resources available for court professionals looking to make an investment in their procedural fairness efforts, from [online training](#) to improved [court websites](#) to collecting [user feedback](#). But how else might busy court professionals prioritize fairness and perceptions of fairness within their day-to-day interactions?

The Fairness Challenge, led by the National Center for State Courts and LaGratta Consulting LLC, aims to offer two bite-sized opportunities in April 2021 for judges and other court professionals to exercise their fairness muscles in new ways.

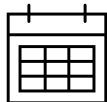
Two ways to join:

1



Apply to be one of three courts selected for a 4-week **Fairness “teeny course.”** Course content will be delivered via email or text message to court team members three times a week. Each lesson will last just a few minutes, can be accessed and completed on your own schedule, and will invite you to answer questions, provide feedback, and then go back and put new practices to work. The course will build upon the responses you and others contribute throughout the course. [APPLY HERE](#) for this free training.

2



Sign up for a 4-week **Daily Fairness Workout.** Each workday of the month, you’ll receive a prompt for a recommended fairness practice to prioritize that day. [REGISTER HERE](#) as a **team** with a group of professionals from your court or as an **individual.**

Need more incentive to join? We know fairness is important to you, but to help provide a little extra motivation, we’ll be giving participation awards and prizes for individual and team efforts. We’ll also spotlight local practices and feedback on the national stage to inspire your colleagues across the U.S.



We hope you will join us for this exciting endeavor!

Feedback or questions? Email emily@lagratta.com.